



CIN: U74101UP2011PLC047839

RISK MANAGEMENT POLICY

1. PREAMBLE:

The Board of Directors of **Abacus Lifestyle Brands Limited** (Formerly known as " Abacus Lifestyle Brands Private Limited") ("Company") has adopted this Risk Management Policy ("Policy") to establish a structured framework for identifying, assessing, monitoring, mitigating and reporting risks that may adversely affect the Company's business objectives, operations, financial performance, reputation and stakeholders.

This Policy has been formulated in accordance with the applicable provisions of the Companies Act, 2013, the Securities and Exchange Board of India (Listing Obligations and Disclosure Requirements) Regulations, 2015 ("SEBI Listing Regulations"), and other applicable laws, as amended from time to time.

2. OBJECTIVE:

The objective of this Risk Management Policy is to establish a robust and comprehensive framework for the identification, assessment, monitoring, management, and mitigation of risks that may affect the Company's business, operations, financial performance, reputation, or strategic objectives. Further, the Policy is intended to safeguard the interests of the Company, its shareholders, investors, employees, customers, creditors, and other stakeholders, while ensuring business continuity, operational resilience, and sustainable growth. The Policy also seeks to strengthen the Company's internal control systems, corporate governance practices, and compliance framework, thereby fostering a culture of proactive risk management, accountability, and continuous improvement across the organization.

3. DEFINITIONS:

Board means the Board of Directors of the Abacus Lifestyle Brands Limited(Formerly known as" Abacus Lifestyle Brands Private Limited").

Risk means any event or circumstance that may adversely affect the Company's ability to achieve its strategic, operational, financial or compliance objectives.

Risk Management means the systematic process of identifying, assessing, evaluating, mitigating, monitoring and reporting risks.

4. RESPONSIBILITY AND ACCOUNTABILITY

Board	The Board of Directors shall be responsible for approving the Risk Management Policy and overseeing the Company's overall risk management framework. The Board shall periodically review significant risks affecting the Company's business, ensure that appropriate risk
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	mitigation measures and internal controls are in place, monitor the effectiveness of the risk management framework, and review the Policy from time to time to ensure its continued relevance and compliance with applicable laws and business requirements.
Audit Committee	The Audit Committee shall oversee the management of the operational and financial risks faced by the Company. In discharging this responsibility, the Committee shall review the adequacy and effectiveness of the Company's internal financial controls and internal audit framework and rely on the findings, recommendations, and reports of the internal auditors and management to ensure that appropriate risk management and control mechanisms are implemented and operating effectively.
Risk owners	Risk owners are accountable to the Board for: i. The development, implementation, maintenance and review of appropriate controls and strategies to manage allocated risks; ii. Reporting to the Board on control and strategies.
Enterprise Risk Management Facilitator "ERM"	The ERM Facilitator is accountable to the Board to facilitate and coordinate risk management activities by Risk Owners.
Employees	All employees are responsible for taking reasonable and practical steps to perform their responsibilities delegated under this policy and related procedures.

5. RISK MANAGEMENT PROCESS:

5.1. Risk Identification:

A risk identification is performed to map what, why and how risks can impact the objectives. This includes reviewing relevant processes, systems, and product/projects of the Company, with a view of identifying critical elements that can prevent the achievement of the objectives. It is important to involve all relevant staff members in this exercise, and any staff member can identify a risk.

5.2 Risk Assessment:

When the risks have been identified, each risk must be assessed. This is important to determine if the risk is acceptable to the organization, and to prioritize the order and efforts to manage it. The inherent risk level of each risk will be assessed in terms of the likelihood that the risk will affect the organization's ability to achieve its objectives, and the impact to the organization's objective. The assessment is typically subjective, using sound judgement, common sense, and experience, in particular for risks that cannot easily be measured.

5.3 Risk Prioritization:

Risk prioritization is the process of ranking the identified risks based on their potential impact, likelihood of occurrence and velocity. Based on risk score, the risks are divided into four categories (i.e. critical, high, medium and low). This helps organizations focus on the most critical threats that could disrupt strategic objectives or operations. Prioritization ensures optimal allocation of resources to manage risks effectively. It also enables timely escalation and informed decision-making by leadership.

5.4 Risk Mitigation:

Each functional head/unit head is responsible for implementing the mitigation plan for the identified key risks for their relevant area.

5.5 Risk Reporting:

The management shall periodically report significant risks and mitigation measures to the Board. Material risks requiring immediate attention shall be promptly escalated to the Board.

6. REVIEW OF POLICY:

The Board shall review this Policy at periodic intervals and may amend or revise it, as considered necessary, to reflect changes in applicable laws, regulatory requirements, industry practices, or the Company's business operations and risk profile.

7. AMENDMENT:

The Board of Directors may amend, modify, revise, or substitute any provision of this Policy from time to time, as it deems necessary, in accordance with applicable laws, rules, regulations, and regulatory requirements.

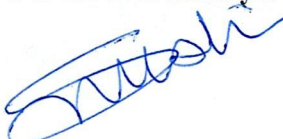
8. DISCLOSURE:

This Policy shall be hosted on the Company's website, wherever required under applicable laws and regulatory requirements, and shall be made available for inspection in accordance with the provisions of the applicable legal and regulatory framework.

9. EFFECTIVE DATE

This Policy shall come into effect from the date of its approval by the Board of Directors and shall remain in force until modified or rescinded by the Board.

**On and behalf of the Board of Directors
For Abacus Lifestyle Brands Limited**


Sunit Kumar Mishra
DIN: 05124540
Managing Director